



MOTION 2013-02

ANNUAL GENERAL MEETING

To: Members of Kingston Women's Soccer Club

From: Sandi Wright, President KWSC

Resources: KWSC Board of Directors

Subject: By-Law for Elections and Nominations

Date: November 28, 2013

The Elections and Nominations By-law is presented to the membership for their approval and adaptation and will be reflected in the Amended Constitution which is presented under separate cover.

Background:

An annual review of the Constitution has prompted some minor revisions to the language in the document, Directors duties and more prominently, the newly proposed By-law for Elections and Nominations attached (Appendix A).

The general revisions made to the language and duties of the Directors and Officers does not have an impact on the actual content itself. The proposed By-law for Elections and Nominations will provide clarity to our members with regards to their individual responsibilities to hold positions, terms of office and the election process itself.

After reviewing Roberts Rule of Order and researching Best Practices for Committees in terms of elections and nominations, it was decided that our club would benefit from having a By-law which speaks specifically to the procedure for elections and nominations.

The By-law outlines the general nomination and elections process of which KWSC has been practicing for the past few years. Included in this By-law is the 'term of office' for each position on the Board in accordance with what is outlined in the constitution. New to this process is stating the maximum term of office an Officer and Director may hold. Best Practices for committees and Boards states a maximum term of office of being no more than 2 (two) consecutive terms (maximum 4 years).

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The KWSC Board endorses the adoption of this practice and outlining it in the By-law for the following purposes:

KWSC has had issues with trying to attract volunteers to our Board in the past. People are reluctant to put their name forward due to uncertainty with the term of office and challenges in soliciting members to take over for them when they would like to step down from their positions. The inclusion of this term will satisfy their uncertainty and provide some reassurance with a maximum term of Office.

Secondly, the By-law will provide more opportunity for members who wish to join the Board of Directors but are leery of having to run against someone who has been in the position for numerous years. Those wishing to remain on the Board will be permitted to run for other positions on the Board.

The By-law will provide opportunities for our members and ensure fairness is maintained.

Appendix A
By-Law Elections and Nominations